King Henry VIII 3-19 School

Anti-Bullying – A guide for pupils

Our definition of bullying, agreed by us all is:

"Bullying can happen between **individual people** or **groups of people**. It is when someone makes **repeated** and **on purpose** attempts to **hurt or embarrass** someone else. It can involve an **unfair balance** of **power** or **personalities**."

Friendship fallouts, one-off fights, arguments, disagreements and insults or banter between friends of equal status **are not considered bullying** but will still be dealt with by the school.

Our School's Approach

Bullying is not tolerated and pupils are encouraged to tell someone if they, or if someone else, is experiencing bullying. We will work with everyone involved to try to reach to a good outcome.

Bullying can happen in school, on the way to and from school, and at home via social media. The school is able to deal with and address all forms of bullying. Sometimes, especially for online bullying, the school will need to involve the police.



What can you expect?

We will always listen to everyone's point of view when bullying is alleged. We will follow the flow chart in our Anti-Bullying Policy. We will feedback to you on what we are going to do, and once actions are completed, we will let you know.

Speak to members of staff or parents / carers if you are worried about anything after reporting an issue. We will work with everyone to ensure we can resolve the issue to the best of our ability.



Report button on school website